

GOVERNORS' STATEMENT OF BEHAVIOUR PRINCIPLES 2021-22

Rationale and Purpose

This Statement has been drawn up in accordance with the Education and Inspections Act 2006, and DfE guidance (The school behaviour policy: the role of the governing body). The purpose of this statement is to provide guidance for the Headteacher in drawing up the Behaviour and Anti-Bullying Policy at Meriden CE Primary School so that it reflects the shared aspirations and beliefs of governors, staff and parents/carers for the children in the school, as well as taking full account of law and guidance on behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following this guidance.

This is a statement of principles, not practice: it is the responsibility of the Headteacher to draw up the Behaviour and Anti-Bullying Policy at Meriden CE Primary School, though she must take account of these principles when formulating this. The Headteacher is also asked to take account of the guidance in DfE publication 'Behaviour and Discipline in Schools: a guide for Headteachers and school staff (January 2016)'.

The Behaviour and Discipline Policy must be publicised, in writing, to staff, parents/carers and children each year. It must also appear on the school's website.

The aim of the Behaviour Principles is to create an environment that reinforces good behaviour in line with the school's vision statement and Christian values such as love, compassion and forgiveness.

The Home/School Agreement mirrors the statement made in the Behaviour Policy so that parents/carers are encouraged and helped to support their children's education, just as the pupils should be helped to understand their responsibilities during their time at school, in the wider community and in preparation for their life after school.

Principles

- Every child has the right to learn but no child has the right to disrupt the learning of others
- Everyone has a right to be listened to, to be valued, to feel and be safe. Everyone must be protected from disruption or abuse, which includes cyber bullying and harassment
- Meriden CE Primary is an inclusive school; all members of the school community should be free from discrimination, harassment, victimisation and any other conduct that is prohibited by or under both the Equality Act 2010 and the Children and Families Act 2014
- It is expected that all adults – staff, volunteers, governors and parents/carers – will set excellent examples to the children at all times
- Meriden CE Primary seeks to give every child a sense of personal responsibility for his/her own actions
- The school's Behaviour and Anti-Bullying Policy will ensure that there are measures to encourage good behaviour, self-discipline and respect, and prevent all forms of bullying amongst pupils; it will also provide guidance on use of reasonable force
- The school's Behaviour and Anti-Bullying Policy will provide a framework that allows pupils to disagree well and practice forgiveness, restoration and reconciliation
- The school's Behaviour and Anti-Bullying Policy will be written in accordance with the Christian values of the school, and supporting the school vision of Friends, Faith and Lifelong Learning
- Where there are significant concerns over a pupil's behaviour, the school will work with parents/carers to strive for common strategies between home and school
- Where appropriate, the school will seek advice and support from outside agencies where concerns arise over a child's behaviour
- The school's Behaviour and Anti-Bullying Policy will clearly reflect the school's approach to exclusions
- All members of the school community will be protected from and understand the consequences of malicious accusations.
- The school will fulfil its legal duties under the Equality Act 2010 and the Children and Families Act 2014 in respect of safeguarding, children with special educational needs and all vulnerable children
- The school will keep abreast of current issues and initiatives with regard to Health and Safety at Work Act 1974 and related regulations
- Every child has the right to live in a safe and healthy environment free from bullying, harassment and intimidation in all forms.