

Safeguarding policy



MERIDEN CE PRIMARY SCHOOL

This is a core policy that forms part of the induction for all staff. It is a requirement that all members of staff have access to this policy and sign to say they have read and understood its contents.

Date written	October 2021
Date of last update	October 2021
Date agreed and ratified by governing body	18th October 2021
Date of next full review	October 2022

This policy will be reviewed at least annually and/or following any updates to national and local guidance and procedures.

Key contacts

	Name	Contact details [Email address] [Telephone]
Headteacher	Lucy Anderton	s77landerton@meriden.solihull.sch.uk 01676 522488
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Contents

Safeguarding policy1

Key contacts1

Child-focused approach to safeguarding3

 Introduction3

 Policy context3

 Safeguarding statement3

 Safeguarding policies and procedures5

Child-focused approach to safeguarding

Introduction

The purpose of this policy statement is:

- to protect children and young people who attend Meriden CE Primary School from harm;
- to provide staff and volunteers, as well as children and young people and their families, with the overarching principles that guide our approach to safeguarding.

This policy applies to everyone.

Policy context

This policy is derived from a variety of legislative provisions and statutory guidance. In particular, it is based upon the requirements and best practice outlined in:

- Keeping Children Safe in Education 2021 (KCSIE)
- Working Together to Safeguard Children 2018 (WTSC)
- Ofsted: Education Inspection Framework' 2021
- Framework for the Assessment of Children in Need and their Families 2000
- Solihull MBC Safeguarding Children Procedures
- Early Years and Foundation Stage Framework 2021 (EYFS)

Section 175 of the Education Act 2002 requires school governing bodies, local education authorities and further education institutions to make arrangements to safeguard and promote the welfare of all children who are pupils at a school, or who are students under 18 years of age. Such arrangements will have to have regard to any guidance issued by the Secretary of State.

Safeguarding statement

Meriden CE Primary School recognises our statutory responsibility to safeguard and promote the welfare of all children. Safeguarding is everybody's responsibility and all those directly connected (staff, volunteers, governors, leaders, parents, families, and learners) are an important part of the wider safeguarding system for children and have an essential role to play in making this community safe and secure.

Meriden CE Primary School believes that the best interests of children always come first. All children (defined as those up to the age of 18) have a right to be heard and to have their wishes and feelings taken into account and all children regardless of age, gender, ability, culture, race, language, religion or sexual identity, have equal rights to protection.

Meriden CE Primary School recognises the importance of providing an ethos and environment within school that will help children to be safe and to feel safe. In our school, children are respected and are encouraged to talk openly. We will ensure children's wishes and feelings are taken into account when determining what safeguarding action to take and what services to provide.

Our core safeguarding principles are:

Prevention: positive, supportive, safe culture, curriculum and pastoral opportunities for children, safer recruitment procedures.

Protection: following the agreed procedures, ensuring all staff are trained and supported to recognise and respond appropriately and sensitively to safeguarding concerns.

Support: for all learners, parents and staff, and where appropriate specific interventions are required for those who may be at risk of harm.

Working with parents and other agencies: to ensure timely, appropriate communications and actions are undertaken when safeguarding concerns arise.

Safeguarding policies and procedures

We have a number of policies and procedures in place that contribute to our safeguarding commitment, including our child protection policy which can be viewed in the policies section on our website.

Policies, procedures and requirements	Where you will find the policy/procedure
Child protection*	https://www.meridenceprimaryschool.com/info-and-policies Review October 2022
Looked after and previously looked after children – designated teacher*	https://www.meridenceprimaryschool.com/info-and-policies Review January 2024
Pupil premium statement*	https://www.meridenceprimaryschool.com/pupilpremium Review June 2022
Mental health and wellbeing	https://www.meridenceprimaryschool.com/info-and-policies Review May 2022
Equality information and objectives*	https://www.meridenceprimaryschool.com/info-and-policies Review October 2022
Special educational needs and disabilities*	https://www.meridenceprimaryschool.com/info-and-policies Review November 2021
Disability Equality Scheme and Accessibility plan*	https://www.meridenceprimaryschool.com/info-and-policies Review October 2023
Premises management documents*	https://www.meridenceprimaryschool.com/info-and-policies Site security Review May 2022
Health and safety*	W Drive - Key Documents file for staff
Risk assessments*	https://www.meridenceprimaryschool.com/info-and-policies Review December 2022 Visit risk assessments held on Evolve online system / Personal risk assessments in HT file

First aid*	https://www.meridenceprimaryschool.com/info-and-policies Review December 2022
Lettings	Finance Policy – Secure I Drive & G drive - Review 2023
Attendance	https://www.meridenceprimaryschool.com/info-and-policies Review December 2023
Behaviour management and use of physical intervention*	https://www.meridenceprimaryschool.com/info-and-policies Review February 2023
Behaviour principles written statement*	https://www.meridenceprimaryschool.com/governors Review September 2022
Exclusions*	https://www.meridenceprimaryschool.com/info-and-policies Review March 2022
Anti-bullying & Behaviour	Currently under review and consultation – Review December 2021 https://www.meridenceprimaryschool.com/info-and-policies
Online safety	https://www.meridenceprimaryschool.com/info-and-policies Review February 2024
Acceptable use of social media (staff)	W Drive – Key Documents all staff Review February 2022
Mobile and smart technology	https://www.meridenceprimaryschool.com/info-and-policies Review February 2022
Data protection and information sharing*	https://www.meridenceprimaryschool.com/info-and-policies Review May 2022
Protection of biometric information*	See above – included in Data Protection Policy
Education for children who cannot attend school	https://www.meridenceprimaryschool.com/info-and-policies Review February 2023

because of health needs *	
Medicines in school*	https://www.meridenceprimaryschool.com/info-and-policies Review January 2022
Personal and intimate care	https://www.meridenceprimaryschool.com/info-and-policies Review February 2023
Staff discipline, conduct and grievance (procedures for addressing)*	W Drive – Key Documents file for staff
Staff behaviour/code of conduct	W Drive – Key Documents file for staff
Statement of procedures for dealing with allegations of abuse against staff*	W Drive - Key Documents file for staff
Safer recruitment	W Drive - Key Documents file for staff
Single central record of recruitment and vetting checks*	Office Manager & Headteacher – Secure G drive
Visitors' protocol	https://www.meridenceprimaryschool.com/info-and-policies Review September 2023
Governor code of conduct	GovernorHub – Review September 2022
Early years foundation stage*	https://www.meridenceprimaryschool.com/info-and-policies Review June 2023
Relationships and sex education*	https://www.meridenceprimaryschool.com/info-and-policies Review October 2022

Drug and alcohol education/managing substance related incidents	https://www.meridenceprimaryschool.com/info-and-policies Review June 2023
Educational visits	https://www.meridenceprimaryschool.com/info-and-policies Review March 2022
School complaints*	https://www.meridenceprimaryschool.com/info-and-policies Review October 2022
Whistleblowing*	W Drive - Key Documents file for staff
Confidentiality	https://www.meridenceprimaryschool.com/info-and-policies Review June 2023
Admissions, Arrivals and Departures	https://www.meridenceprimaryschool.com/info-and-policies Review November 2022
Anti-radicalisation	https://www.meridenceprimaryschool.com/info-and-policies Review September 2022
Children Missing Education	https://www.meridenceprimaryschool.com/info-and-policies Review June 2023
Evacuation	https://www.meridenceprimaryschool.com/info-and-policies Review March 2024